



### Teacher Salary Matrix

Experience Step Level	Bachelor	Bachelor + Bilingual/ESL Certification	Master +	Master + Bilingual/ESL Certification
0	\$34,836.73	\$36,836.73	\$36,667.93	\$38,667.93
1	\$35,329.16	\$37,329.16	\$37,187.17	\$39,187.17
2	\$35,828.95	\$37,828.95	\$37,714.21	\$39,714.21
3	\$36,336.26	\$38,336.26	\$38,249.14	\$40,249.14
4	\$36,851.15	\$38,851.15	\$38,792.11	\$40,792.11
5	\$37,373.79	\$39,373.79	\$39,343.21	\$41,343.21
6	\$37,904.27	\$39,904.27	\$39,902.57	\$41,902.57
7	\$38,442.70	\$40,442.70	\$40,470.35	\$42,470.35
8	\$38,989.19	\$40,989.19	\$41,046.63	\$43,046.63
9	\$39,543.90	\$41,543.90	\$41,631.54	\$43,631.54
10	\$40,106.92	\$42,106.92	\$42,225.24	\$44,225.24
11	\$40,678.40	\$42,678.40	\$42,827.85	\$44,827.85
12	\$41,258.44	\$43,258.44	\$43,439.48	\$45,439.48
13	\$41,847.17	\$43,847.17	\$44,060.31	\$46,060.31
14	\$42,444.75	\$44,444.75	\$44,690.43	\$46,690.43
15	\$43,051.28	\$45,051.28	\$45,330.01	\$47,330.01
16	\$43,666.92	\$45,666.92	\$45,979.19	\$47,979.19
17	\$44,291.80	\$46,291.80	\$46,638.09	\$48,638.09
18	\$44,926.03	\$46,926.03	\$47,306.90	\$49,306.90
19	\$45,569.80	\$47,569.80	\$47,985.73	\$49,985.73
20	\$46,223.21	\$48,223.21	\$48,674.73	\$50,674.73
21	\$46,886.42	\$48,886.42	\$49,374.08	\$51,374.08
22	\$47,559.58	\$49,559.58	\$50,083.91	\$52,083.91
23	\$48,242.83	\$50,242.83	\$50,804.38	\$52,804.38
24	\$48,936.34	\$50,936.34	\$51,535.68	\$53,535.68
25+	\$49,640.25	\$51,640.25	\$52,277.94	\$54,277.94