



### Teacher Salary Matrix

Experience Step Level	Bachelor	Bachelor w/ Bi-ling/ESL Certification	Master +	Master + w/ Bi-ling/ESL Certification
0	\$34,153.66	\$36,153.66	\$35,948.95	\$37,948.95
1	\$34,636.43	\$36,636.43	\$36,458.01	\$38,458.01
2	\$35,126.42	\$37,126.42	\$36,974.72	\$38,974.72
3	\$35,623.78	\$37,623.78	\$37,499.16	\$39,499.16
4	\$36,128.58	\$38,128.58	\$38,031.48	\$40,031.48
5	\$36,640.97	\$38,640.97	\$38,571.77	\$40,571.77
6	\$37,161.05	\$39,161.05	\$39,120.17	\$41,120.17
7	\$37,688.92	\$39,688.92	\$39,676.81	\$41,676.81
8	\$38,224.70	\$40,224.70	\$40,241.79	\$42,241.79
9	\$38,768.53	\$40,768.53	\$40,815.24	\$42,815.24
10	\$39,320.51	\$41,320.51	\$41,397.29	\$43,397.29
11	\$39,880.78	\$41,880.78	\$41,988.09	\$43,988.09
12	\$40,449.45	\$42,449.45	\$42,587.73	\$44,587.73
13	\$41,026.64	\$43,026.64	\$43,196.38	\$45,196.38
14	\$41,612.50	\$43,612.50	\$43,814.15	\$45,814.15
15	\$42,207.14	\$44,207.14	\$44,441.19	\$46,441.19
16	\$42,810.71	\$44,810.71	\$45,077.64	\$47,077.64
17	\$43,423.33	\$45,423.33	\$45,723.62	\$47,723.62
18	\$44,045.13	\$46,045.13	\$46,379.31	\$48,379.31
19	\$44,676.27	\$46,676.27	\$47,044.83	\$49,044.83
20	\$45,316.87	\$47,316.87	\$47,720.32	\$49,720.32
21	\$45,967.08	\$47,967.08	\$48,405.96	\$50,405.96
22	\$46,627.04	\$48,627.04	\$49,101.87	\$51,101.87
23	\$47,296.89	\$49,296.89	\$49,808.22	\$51,808.22
24	\$47,976.80	\$49,976.80	\$50,525.18	\$52,525.18
25+	\$48,666.91	\$50,666.91	\$51,252.88	\$53,252.88